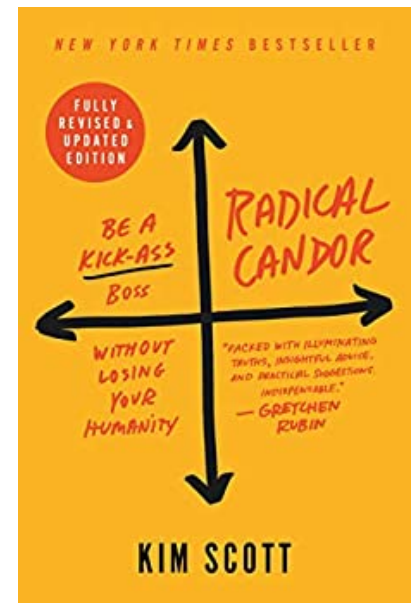


Radical Candor Book Summary (PDF) by Kim Scott

Ready to learn the most important takeaways from Radical Candor in less than two minutes? Keep reading!



Why This Book Matters:

Radical Candor tells us how to be the best boss without losing that sensitive humanistic touch, as well as how to create a workplace environment that is conducive to great results.

The Big Takeaways:

- 1. Great managers care for their team personally and give them testing challenges.**
 1. If Managers and bosses meet their employees with empathy/sympathy, but should also test their employees when they are under-achieving.
- 2. Managers and bosses must try all they can before coming to the extreme alternative – firing an employee.**
 1. When an employee is fired, it is not only the employee but the boss who suffers.
- 3. Honesty is still the best policy, especially when it comes to the professional scope.**

1. Good managers and bosses must avoid sugar-coating things to their employees. They should be open and honest about the expectations of their employees.
4. **Be direct and honest about your employees' shortcomings, but be wise enough not to sound rude.**
 1. Delivering constructive criticism while being respectful and appreciative is the ultimate radical candor.
5. **You can either be a quiet or a loud listener, though the quiet is the ideal approach.**
 1. The ideal way to solve challenges adhering to your team is to listen to them quietly.

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