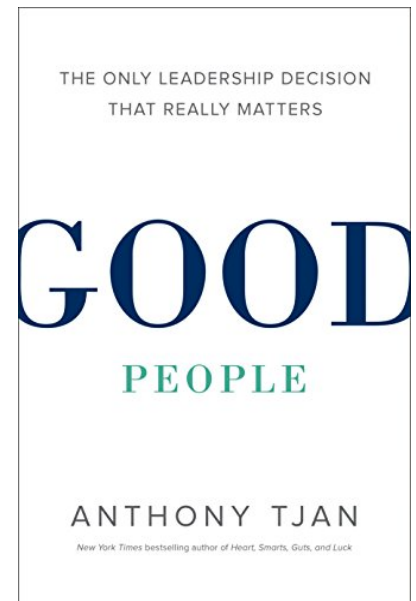


# Good People Book Summary (PDF) by Anthony Tjan

Ready to learn the most important takeaways from Good People in less than two minutes? Keep reading!



## Why This Book Matters:

Good People discusses how good people are critical for the success of a business and challenges the ideas that the only way to succeed is through talent.

## The Big Takeaways:

- 1. Good capabilities are different from good morals.**
  1. Do not disregard skills such as actuality, kindness, and morality.
- 2. Mutual values that define goodness dictate our actions.**
  1. Goodness should be separated from talents and abilities.
- 3. Morality is the basic component of the “Goodness Pyramid.”**
  1. Integrity is one of the most important characteristics of both self-proclaimed values and actual conduct.

**4. Goodness and tension go hand in hand.**

1. Being constructive when providing feedback is crucial, but remember to be kind.

**5. Goodness enables us to guide others.**

1. Working as a collective unit and helping others is what makes for a successful business.

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